



*Apply now through Apr. 15!*



*Fall 2026*

# LEADERSHIP COHORTS

FAME 

**FUEL**

FAME Unites Engaged Leaders

FAME 

**FLI**

Faculty Leadership Institute

FAME 

**ATLAS**

Applied Technical Leadership & Administrative Skills

*Scan the QR code or visit [go.osu.edu/fame-leadership](https://go.osu.edu/fame-leadership) to learn more!*

# Join FAME's Engagement Committee



Members can dive in and make an impact by joining one of our dynamic sub-committees

- Special Events
- Onboarding
- Remote Faculty Outreach
- New Faculty Meet-ups

**Do you love meeting new people?**

Would you like to help welcome new faculty members into our community?

*If so, please join **FAME's Engagement Committee!!***

Call for new members coming soon, email [FAME@osumc.edu](mailto:FAME@osumc.edu), if interested.

# Everything P&T Series

## Upcoming events



### Everything P&T, Part 3: Writing your Narrative

Mar. 12 | 12:00 – 1:00 PM | Online

### Everything P&T, Part 4: P&T Resources Workshop

Apr. 15 | 2:00 – 4:00 PM | Hamilton Hall 150

### Everything P&T, Part 5: A Front-Row Seat to the P&T Process

Apr. 30 | 12:00 – 1:30 PM | Online



Scan the QR code for all upcoming FAME events or visit the [FAME Catalog](https://go.osu.edu/fame-events) at [go.osu.edu/fame-events](https://go.osu.edu/fame-events).

# Upcoming FAME events: March



## Using Technology to Engage Learners

**Tuesday, March 3 | 12:00 – 1:00 PM | Online Only**

Explore innovative ways to enhance learner engagement through technology and gain practical insights into using digital tools and strategies to create dynamic, learner-centered experiences in medical education. [Register here](#)

## The Early Years: Launch Your Faculty Career with Clarity and Intention

**Wednesday, March 11 | 3:00 – 5:00 PM | Hamilton Hall 400**

Starting out as faculty comes with high expectations—and little guidance. Based on themes from The Insider's Pocket Guide to Navigating a Faculty Career in Academic Medicine, this session helps early-career faculty, as well as fellows and postdocs, clarify priorities, make strategic decisions, and purposefully develop their careers from the start. Facilitated by co-authors Kimberly Skarupski, PhD, MPH and Heather Brod, MA, the session offers practical tools, space to reflect, and a coaching-based approach that takes the guesswork out of getting started. This is an in-person session only. [Register here](#)

## The Next Chapter: Identity, Purpose & Meaning, Community

**Thursday, March 12 | 9:00 – 11:00 AM | Hamilton Hall 400**

Retirement marks the beginning of a new chapter. This session is designed to demystify and help you start thinking about the changes you want to make whether you are considering or have already left full-time employment. Join us to rediscover yourself, reignite your passions, and connect with others on the same journey. Whether you're navigating the shift or preparing for it, this session offers tools and inspiration to help you thrive in your next chapter. Facilitated by Kimberly Skarupski, PhD, MPH. This is an in-person session only. Breakfast provided beginning at 8:30 AM. [Register here](#)



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# Upcoming FAME events: March



## Everything P&T, Part 3: Writing your Narrative

Thursday, March 12 | 12:00 – 1:00 PM | Online Only

As part of your academic dossier, the professional narrative plays a vital role in communicating the arc and impact of your career. This session will guide you through strategies for writing a narrative that is clear, compelling, and aligned with the theme of your work. Learn how to use the elements of effective storytelling to highlight your contributions and ensure reviewers understand the significance of your academic journey. Facilitated by Dr. Abby Lott Limbach, Associate Professor of Pathology. This is part three of our Everything P&T series. Please register for each session individually, you do not need to attend every session. [Register here](#)

## Evolving as a Mentee: Lessons from Every Faculty Stage

Wednesday, March 18 | 12:00 – 1:00 PM | Online Only

Mentorship shapes careers in powerful ways, but the experience of being a mentee looks different at each stage of academic life. This one-hour panel webinar brings together Assistant, Associate, and full Professors to share their perspectives as mentees, exploring how their needs, expectations, and approaches to mentorship have changed over time. [Register here](#)

## From Data to Discovery: AI in Research

Tuesday, March 24 | 12:00 – 1:30 PM | Online Only

Artificial intelligence is rapidly transforming the way research is conducted, analyzed, and shared. This session will introduce faculty to the opportunities AI offers in advancing research, with a focus on practical skills using commodity tools and programs like Copilot and ChatGPT that can enhance efficiency, spark innovation, and support discovery. Participants will gain strategies to begin integrating AI in a compliant, thoughtful and effective way into their own research endeavors. Facilitated by Dr. Tim Huerta, Associate Dean for Research Information Technology. [Register here](#)



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# Upcoming FAME events: March



## Annual Reviews: What to Expect and How to Prepare

Wednesday, March 25 | 12:00 – 1:00 PM | Online Only

Annual reviews are more than performance check-ins. They're a chance to highlight your impact, align on goals, and plan for what's next. This session will walk you through what to expect during the process, how to prepare with purpose, and how to use your review as a launchpad for growth. Learn how to tell your professional story, address challenges constructively, and leave the meeting with clear direction and momentum. [Register here](#)

## Negotiating with Confidence: Tools, Tactics, and Language That Work

Tuesday, March 31 | 12:00 – 1:00 PM | Online Only

Negotiation is a skill like any other, and academic scientists are great at learning new things. In this interactive talk, we will discuss practical strategies for negotiating a new job or negotiating for what you need along the way, since what got you here may not get you there. This includes when to negotiate, how to do your homework before you start, how to get the conversation started, specific details about what to negotiate for including protected time, space, partner hires, and salary, and suggested language you can use to maximize your effectiveness. Facilitated by Dr. Jessica Merlin, Associate Vice Chair for Research in the Department of Internal Medicine. [Register here](#)



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# WIMS Emerging Researcher Award

## Nominations Open

- Award up to \$2,000 for any one College of Medicine faculty member to support presentation of original research at recognized scientific and/or professional society meetings.
- Intended to promote scholarly dissemination, foster professional development, and enhance the visibility of emerging clinician and/or scientist faculty and their research at the national level.
- Supports faculty engaged in activities spanning the full spectrum of research (basic sciences, translational, clinical, health services, behavioral science, qualitative or mixed-methods scholarship, and medical education).
- Applications are due to the WIMS office ([wims@osumc.edu](mailto:wims@osumc.edu)) in a single pdf file by **March 5, 2026**

are you new?  
**START  
HERE**

**Register by March 26!**



# **NEW FACULTY ACADEMY**

*an orientation workshop for  
new college of medicine faculty*



**April 2, 2026**

**7:30 - 11:00 AM**

**Hamilton Hall, Room 400**

**Breakfast Provided**



College of Medicine

# Faculty Research Onboarding

April 2 | 11 AM - 12 PM | Hamilton Hall 400

- **Learn more about COM's research resources**
- **Designed for new and long-standing basic science, clinical, and translational researchers**
- **All faculty and lab managers welcome!**



**Register by March 26!**



# Everything P&T, Part 4: **P&T Resources Workshop**

**April 15 | 2:00 – 4:00 PM | Hamilton Hall 150**

Have questions about promotion and tenure? This in-person workshop offers a **flexible, drop-in format** where you can:

- Receive one-on-one guidance
- Ask questions about promotion and tenure
- Work on your promotion materials with support from our experts
- Bring your CV, narrative, or other documents to receive personalized feedback



**Register now!**

**Scan the QR code to register for this session!**

# Upcoming FAME events: April



## Talk that Transforms: Turning Appreciation into Philanthropy

Thursday, April 8 | 12:00 – 1:00 PM | Online Only

This faculty development session will equip you with the skills and confidence to engage in meaningful, ethical, and effective conversations with potential donors and grateful patients. Learn how to recognize opportunities for connection, navigate sensitive discussions, and collaborate with development professionals, all while staying true to your values and professional boundaries. Whether you're new to these conversations or looking to refine your approach, this session offers practical tools and real-world strategies to support your impact beyond the clinic, classroom, or lab. [Register here](#)

## Everything P&T, Part 4: P&T Resources Workshop

Wednesday, April 15 | 2:00 – 4:00 PM | Hamilton Hall 150

This in-person workshop offers a flexible, drop-in format where faculty can get one-on-one guidance, ask questions, and work on their promotion materials with support. Bring your CV, narrative, or other documents and get practical, personalized input to help you move forward with confidence. Whether you're just getting started or refining your final draft, this is your space to make progress. This is part four of our Everything P&T series. Please register for each session individually, you do not need to attend every session. [Register here](#)

## Everything P&T, Part 5: Mock Committee Meeting

Thursday, April 30 | 12:00 – 1:30 PM | Online Only

This experience gives you a front-row seat to how dossiers are reviewed, discussed, and evaluated across various faculty tracks and career paths. Gain valuable insight into the criteria, questions, and considerations that shape promotion decisions—and walk away better prepared to position your own dossier for success. This is the final part of our Everything P&T series. Please register for each session individually, you do not need to attend every session. [Register here](#)



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# WIMS Spring Webinar



Brooke Rossi, MD  
Obstetrics and Gynecology  
Reproductive Endocrinology and Infertility  
Ohio Reproductive Medicine

- "Fertility and Assisted Reproductive Technology: A Guide for Academic Faculty"
- Thursday, April 23rd, 12:00-1:00pm via zoom
- Event open to all **OSU faculty, postdocs, trainees and staff.**

**RSVP by  
April 16th**



# Upcoming FAME events: May



## Debriefing Challenging Situations in the Clinical Environment: Facilitating a Safe Environment for Learners

**Tuesday, May 5 | 12:00 – 1:00 PM | Online Only**

Join experts from palliative and critical care medicine for a panel discussion to learn effective strategies for debriefing challenging clinical situations with your learners while fostering psychological safety and trust. Participants will gain tools to open the conversation and facilitate reflective conversations that support learner growth, emotional wellbeing, and professional identity formation. [Register here](#)

## Partnering with AI for Building Presentations: An Interactive Workshop

**Wednesday, May 6 | 2:00 – 4:00 PM | TBD, In Person**

Bring a laptop or tablet and leave with a ready-to-go slide deck for your next teaching activity. From the initial brainstorm to a finished deck, this activity will walk participants through the process of using AI to build an engaging presentation from the ground up! Facilitated by Dr. Michael Patrick, Professor of Pediatrics. [Register here](#)

## Compassionate Conflict

**Tuesday, May 12 | Two Sessions | Hamilton Hall 329**

**Assistant Professors – 1:00 – 2:30 PM**

**Associate and Full Professors – 4:00 – 5:30 PM**

Compassionate Conflict guides participants to reflect on real interpersonal challenges. Through discussion, many discover that difficult conversations can actually strengthen connection and understanding. [Register here](#)



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# Upcoming FAME events: May



## Driving Your Development: How to Get What You Need from Mentorship

Wednesday, May 13 | 12:00 – 1:00 PM | Online Only

Mentoring relationships are most successful when mentees take an active role in shaping them. This one-hour panel features faculty reflecting on how they have guided their own mentoring experiences. Panelists will share practical strategies for setting expectations, communicating needs, seeking feedback, and knowing when to pivot to new mentors as career goals evolve. [Register here](#)

## The AI-Powered Clinician: Transforming Care with Intelligent Tools

Wednesday, May 20 | 12:00 – 1:00 PM | Online Only

In this session, we'll explore how artificial intelligence is transforming clinical medicine—from enhancing diagnosis and risk prediction to supporting treatment decisions. We'll examine real-world examples, discuss the strengths and limitations of AI models, and consider the ethical and practical implications of bringing these tools to the bedside. Facilitated by Dr. Laura Rust, Associate Professor of Pediatrics. [Register here](#)



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# WIMS Annual Celebration

Wednesday May 13<sup>th</sup> | 4:30 – 7:00 PM | The Forum at IHSC



K. Luan Phan, MD  
Chair and Professor, Department of  
Psychiatry and Behavioral Health

Please join us in person as we network and celebrate the successes of faculty in the College of Medicine. Our theme this year will focus on resilience through community. Our keynote speaker is, Dr. Luan Phan, Chair and Professor, Department of Psychiatry and Behavioral Health.

We will also congratulate this year's recipients of the WIMS Faculty Advocate Award, WIMS Emerging Leader in Healthcare Award, and WIMS Emerging Researcher Award.

4:30-5:30p: Networking  
5:30-6:30p: Programming  
6:30-7:00p: Networking



RSVP by April 29th